

## **JAMES A. ADAMITIS, Ph.D.**



### **ADDRESS:**

Criminal Justice Studies Program  
The Department of Sociology, Anthropology & Social Work  
College of Arts & Sciences  
The University of Dayton  
300 College Park Drive  
Dayton, OH 45469-1447 (USA)

### **EDUCATION**

Ph.D. - Miami University (Oxford, Ohio)  
Major: - General Administration (Educational Adm/Public Adm)  
Minors: - Higher Education/Foundations of Education  
Cognate Area: - Research Methods

Dissertation: "The Self-Perceived Administrative/Leadership Styles of Baccalaureate Crime-Study Administrators in the United States"\*\*\*

\*\* funded by the Department of Justice's former Law Enforcement Assistance Administration.

M.A. - Kent State University (Kent, Ohio)  
Major: - Political Science (concentrating in Public Administration)

Thesis: "The Organizational Structure and the Administrative Functions of Local Selective Service Boards"

B.A. - Kent State University (Kent, Ohio)  
Majors: - Sociology/Political Science  
Minors: - Criminal Justice

### **TECHNICAL EDUCATION, COURSE AND INSTRUMENT DEVELOPMENT**

Pod Cast training using RSS, Atom and XML file formats with MP3 files, The College of Mount Saint Joseph. Cincinnati, OH. Fall, 2005.

Ohio Federation of Independent Colleges, Pod "C" training utilizing basic and advanced HTML (Hypertext Markup Language) in web site development, instructional web designs, implementation of sound formats (AU, WAV, MIDI), and audio-visual processes, standards and files (AVI, Codec, Cinepak). Cedarville College, Cedarville, Ohio. Summer, 1998.

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Developing a WebCT on-line course in victimology using William G. Doerner and Steven P. Lab's publication on VICTIMOLOGY, 4<sup>th</sup> ed., Matthew Bender and Company, Inc. 2006.

Developed a WebCT on-line course in research methods involving 11 electronic CAL (Computer Assisted Learning) assessments, a threaded discussion site, a chat room and grade grid coupled with web site "zines" and "blogs" utilizing Frank Hagan's RESEARCH METHODS IN CRIMINAL JUSTICE AND CRIMINOLOGY text 7th ed., Boston: Allyn and Bacon. Pedagogic materials addressed current criminal phenomena using a statistical approach. 2005.

Created an interactive on-line Criminal Justice Studies Senior Seminar involving the following materials: 1) Guidelines for Critiquing Criminal Justice/Criminology Readings, 2) an Article Evaluation Agreement, 3) an Instrument for Evaluating an Article, 4) Senior Synthesis Paper/Topic Agreement Form, 5) Guidelines for Submitting a Senior Synthesis Paper On-line, and 6) an electronic On-line Article Evaluation Form. Students publish in e-zine format completed senior synthesis paper reflecting a functional category of social science research. Required text: Eskridge, Chris W. CRIMINAL JUSTICE: CONCEPTS AND ISSUES - AN ANTHOLOGY. 4th ed., Los Angeles, CA: Roxbury Publishing Co., 2004.

Developed a first year orientation course housed in WebCT using 1) a Force Field Analysis Instrument, 2) weekly on-line computer assignments pertaining to assigned Portfolio readings, 3) bi-monthly goal setting assignments, and 4) coordinating the appearance (as guest speakers) of various university representatives.

Co-authored with colleague, Prof. Tim Apolito, a streaming video resume prototype site for graduating criminal justice studies majors involving QuickTime. 2002.

Created an on-line electronic exit interview form for graduating Criminal Justice Studies majors; responses were extrapolated for annual program outcome report. 2002.

Created an undergraduate academic adviser site for Criminal Justice Studies majors listing the number of majors in the curriculum by gender, academic rank, assigned undergraduate catalogue, academic adviser, portfolio status, etc. 2002.

Developed personal homepage noting one's personal and professional background enabling students to become acquainted with the director of the curriculum. Site also includes links to electronic syllabi of CJS courses taught being the incumbent director. 2001.

## **ADMINISTRATION**

- Served for 35 years as director of the Criminal Justice Program, College of Arts & Sciences
- Administered and approved budget expenditures
- Demonstrated cost efficiency for 35 years by coming in under planned budget by 1% to 3%
- Assigned and coordinated faculty's instructional schedules to serve approximately 400 to 500 students per term
- Coordinated interdisciplinary advisory committee meetings with representatives from political science, psychology, social work and sociology.
- Administered contracts for adjunct faculty
- Supervised counseling services for approximately 175+ majors/minors involving transferability of credit, career and advanced study placement, personal resolutions and student retention
- Scheduled and compiled data for bi-annual faculty evaluations
- Co-authored and implemented program policies on faculty promotion and tenure, organizational structure and sabbatical leave
- Issued annual reports on compliance with HEW policies for the handicapped and affirmative action
- Administered unit analysis instrument for determining program's productivity
- Structured and approve credit by examination for in-service students
- Researched, structured and assisted in the development an accredited para-professional Bachelor of Science curriculum and later an interdisciplinary Bachelor of Arts curriculum.
- Provided resources in preparing instructional material for adjunct faculty
- Designed and coordinated field practicums and/or work study options for approximately 21 local agencies and out-of-state organizations

- Structured and tested the construct validation of tri-part pedagogic instrument involving student, self and peer evaluation

## **COURSES TAUGHT**

Introduction to Criminal Justice Studies

Research Methods in Criminal Justice Studies

Contemporary Issues in Justice Administration

Community and Public Relations

Independent Study (Topic: Leadership Theory)

Police Organization and Management

Political Violence

Comparative Criminal Justice Systems (take-home course)

Senior Seminar in Criminal Justice Studies

Victimology

## **PROFESSIONAL ACTIVITIES**

- Assisted the College of Mount Saint Joseph in Cincinnati, OH in creating a dual major in criminology/sociology for the Department of Behavioral Sciences involving 1) course development, 2) national recruitment for tenure track faculty, 3) establishing student recruitment/retention practices/policies, 4) creating informational web sites, and 5) entering into partnerships for grant applications to be shared between the University of Dayton and the College of Mount Saint Joseph.
- Served as principal investigator and administrative supervisor for financially supported research
- Presented 15 professional papers at various international, national and regional conferences; served as chair and discussant on numerous panels
- Co-hosted local arrangements committee for a national convention
- Participated as a member on three on-site accreditation visits
- Designed, structured and implemented numerous community service projects, e.g., civilian field practicums with USAF-Wright Patterson Air Force Base; proficiency credit for continuing education students, etc.

- Conducted workshops on "Applied Leadership Practices" for public service and corporate personnel
- Hosted international speakers each spring from such locations as London, England; Falkenberg, Sweden; Lisbon, Portugal, and Stirling, Scotland

### **Active/Past Member of Such University-Wide and College Committees as:**

Committee on Computer Information and Technology

Values, Technology and Society Cluster Committee (General Education)

Fringe Benefits Committee

Goals and Objectives Committee for the Board of Trustees

Faculty Rights and Governance Committee

Fiscal Affairs Committee

Center for Family Development Committee

Academic Advisory Committee for Afro-American Studies

European Studies Committee

### **PROFESSIONAL EVALUATIONS**

Evaluated "Proposal to the Ohio Board of Regents Advisory Committee on Graduate Study - Master of Arts in Criminal Justice - University of Toledo." 2002.

Evaluated "Program Development Plan - Masters of Science in Criminal Justice - Bowling Green State University." 2000.

Evaluated "Program Development Plan - Masters of Arts in Criminal Justice - University of Toledo." 2000.

Evaluated "Proposal to the Ohio Board of Regents Advisory Committee on Graduate Study - Master of Science in Criminal Justice - Bowling Green State University." 2000.

### **FUNDED RESEARCH/GRANTS (Coordinator, Policy Board Member, Principal Investigator and Administrative Supervisor)**

In partnership with Drs. Judy Singleton and Bing Litonjua (College of Mount Saint Joseph, Cincinnati, OH) obtained a Fulbright Scholar in Residence Grant from the Middle East for 2006-2007 – Council for International Exchange of Scholars, 3007 Tilden Street, NW Washington, DC.

Criminal Justice Studies Program and The Center for International Programs - The University of

Dayton (OH) "Proposal Year Two: Prison Management and English Language Training, 2002-2003." Designed for the Ministry of Education of the Kingdom of Saudi Arabia (\$293,555). (Proposal terminated 9-01).

Miami Valley Regional Planning Commission's Criminal Justice Policy Board (Dayton, Ohio). FY 1985. Justice Assistance Act, Governor's Office of Criminal Justice Services for the State of Ohio. Program Areas: "(1) Victim Witness Assistance, (2) Career Criminal Prosecution, (3) Community Crime Prevention Including the Elderly, and (4) Prison and Jail Overcrowding Including Alternatives to Post Trial Convictions" July 29, 1985 to September 1, 1987 (Cash Matching Grant-Amount: \$98,867).

"A Descriptive Examination of the Self-Perceived Hypothetical Leadership Styles Subscribed to by Administrators of Baccalaureate Crime-Study Degree Programs." LEAA Grant #79-CD-AX00001, Joint Commission on Criminology and Criminal Justice Education and Standards, October 15, 1979 to February 1, 1980.

"The Project for Criminal Justice Education." Project No. 93473, Archdiocese of Cincinnati & Episcopal Diocese of Southern Ohio. January 1, 1978 to January 1, 1979. (Amount: \$8,500)

## **JOURNAL ASSESSMENT**

Adamitis, James (2004) JOURNAL OF PREVENTION AND INTERVENTION IN THE COMMUNITY

## **PAPERS/MANUSCRIPTS**

Adamitis, James A. "Judeo-Christian Tradition in Criminal Justice." American Society of Criminology's Annual Conference, November 1995, Boston, Massachusetts.

Adamitis, James A. "A Descriptive Study of the Open Systems Approach to Citizen Recognition Programs in Municipal Law Enforcement." Academy of Criminal Justice Sciences' National Convention, March 1992, Pittsburgh, Pennsylvania.

Adamitis, James A. "Underutilization: Means and Analysis as Politically Reflected in American Law Enforcement." Midwestern Criminal Justice Association's Regional Conference. October 1990, Chicago, Illinois.

Adamitis, James A. "Ethical Issues in Criminological Research." American Society of Criminology's Annual Conference, November 1989, Reno, Nevada.

Haghighi, Bahram and James A. Adamitis. "Comparative Analysis of Juvenile Residential and Detention Programs in Montgomery County, Ohio." Midwestern Criminal Justice Association's Regional Conference, October 1989, Chicago, Illinois.

Adamitis, James A. "Task-Based Paradigms to Evaluate Work Experience for Criminal Justice Undergraduate Credit." Academy of Criminal Justice Sciences' National Convention, March 1988, San Francisco, California.

Adamitis, James A. and Byron R. Johnson, "Assessing the Quality of Textbooks in Criminology and Criminal Justice." Academy of Criminal Justice Sciences' National Convention, March 1986, Orlando, Florida.

Adamitis, James A. "Networking: A Means to Support the Academic Autonomy of a Crime-Study Curriculum - A Case Study." Academy of Criminal Justice Sciences' National Convention, March 1984, Chicago, Illinois.

Adamitis, James A. "Self-Perceived Leadership Styles of Baccalaureate Crime-Study Administrators in the United States." American Society of Criminology's Annual Conference, November 1981, Washington, D.C.

Adamitis, James A. "The Cooperative Learning Module in Criminal Justice Education Practices." Midwestern Criminal Justice Association's Regional Conference, October 1981, St. Louis, Missouri.

Adamitis, James A. "Inter-Jurisdictional Linkages and the Dayton/Montgomery County Criminal Justice Center--A Historical Perspective." North Atlantic Association of Criminal Justice Educators' Regional Conference, February 1980, Philadelphia, Pennsylvania.

Adamitis, James A. "Team Teaching in Criminal Justice." Academy of Criminal Justice Sciences' National Convention, March 1979, Cincinnati, Ohio.

Adamitis, James A. "Does the Bakke Decision Also Reflect an Under-utilization of the Affirmative Action Movement in Employment Practices Within Higher Education?" American Association of Higher Education's National Conference, March 1979, Washington, D.C.

Adamitis, James A. "The Role of the Participant Observer in Case Studies Research." Academy of Criminal Justice Sciences' National Convention, March 1978, New Orleans, Louisiana.

Adamitis, James A. "Affects of Federal Funding on Local Law Enforcement Agencies." The University of Dayton's Criminal Justice Colloquium, November 1975, Dayton, Ohio.

Adamitis, James A. "Emergence of the New Left: The Movement and Its Effect of Law Enforcement." State University of New York, October 1969, Farmingdale, Long Island, New York.

## **PUBLICATIONS**

Adamitis, James A. (1999) "A Descriptive Study of the Open Systems Approach to Dayton's Citizens Recognition Program in Municipal Law Enforcement." THE POLICE JOURNAL. LXIX:1.

Adamitis, James A. (1991) "Assessing the Police Approach to the Resolution of Racial Issues in the United States." THE POLICE JOURNAL. LXIV:3.

Adamitis, James A. (1990) "Underutilization: Means and Analysis Politically Effecting American Law Enforcement Employment Practices." THE POLICE JOURNAL. LXIII:4.

Adamitis, James A. (1989) "Ethical Issues Confronting Criminal Researchers in the United States." THE CRIMINOLOGIST. XIII:4.

Adamitis, James A. (1989) "Task-Based Paradigms and the Structure of Baccalaureate Crime Study Curricular." JOURNAL OF CONTEMPORARY CRIMINAL JUSTICE. V.1:1-18.

Adamitis, James (1989) "Research Usage in Graduate Crime-Study Curricula in the United States." THE CRIMINOLOGIST. XIII:2.

## **CURRICULUM DEVELOPMENT**

Implemented the criminal justice studies interdisciplinary "Dayton Model" for curriculum development for Edgewood College, Madison, Wisconsin. November, 1996.

## **TEXTBOOK/MANUSCRIPT EVALUATIONS AND EDITING**

Samaha, Joel. CRIMINAL JUSTICE. 2nd ed., evaluated by J.A. Adamitis. St. Paul, Minnesota: West Publishing Company. 1993.

Hagan, Frank E. RESEARCH METHODS IN CRIMINAL JUSTICE AND CRIMINOLOGY, 3rd. ed., evaluated by J.A. Adamitis, New York: MacMillan Publishing Co., 1991.

Hagan, Frank E. RESEARCH METHODS IN CRIMINAL JUSTICE AND CRIMINOLOGY, 2nd ed., evaluated by J.A. Adamitis. New York: MacMillan Publishing Co., 1988.

Cole, George F. AMERICAN SYSTEM OF CRIMINAL JUSTICE. 4th ed., edited by J.A. Adamitis, Monterey, California: Brooks/Cole Publishing Co., 1985.

Ward, Richard H. and Vincent J. Webb, QUEST FOR QUALITY, A Report of the Joint Commission on Criminology and Criminal Justice Education and Standards, examined by J. A. Adamitis, et. al., Chicago, Illinois: The University of Illinois at Chicago. September 1981.

Hy, Ronald J. CRIMINAL JUSTICE EVALUATION, edited by J.A. Adamitis, St. Paul, Minnesota: West Publishing Company, unpb.ms 1980.

Frankowski, Stanislaw and Marc Gets. COMPARATIVE CRIMINAL JUSTICE, edited by J.A. Adamitis, St. Paul, Minnesota: West Publishing Company, unpb.ms., 1978.

Keefer, George. ORGANIZED CRIME: A TEXT WITH READINGS. Edited by J.A. Adamitis, St. Paul, Minnesota: West Publication Company. unpb.ms., 1978.

## **SCHOLARSHIP FUND**

Assisted in the establishment and was responsible for the allocation of the "Sheriff Bernard 'Beno' Keiter Memorial Scholarship Fund" for the Outstanding University of Dayton Criminal Justice Senior or Junior.

## **ACCREDITATION**

Adviser - North Central Accreditation Preliminary Study, Defiance College, Defiance, OH, 2001.

Chairperson of the "Student Services Committee" on-site North Central Accreditation Team. Warren County Career Center, Lebanon, Ohio, December 1992.

Chairperson of the on-site North Central Accreditation Visiting Team, Warren County Career Center, Lebanon, Ohio, October 1985.

Member of an on-site accreditation and evaluation team for McKendree College, Lebanon, Illinois, August 1978.

## **AWARDS**

- Plaque for the "outstanding student organization on campus," Omega Phi Delta, The University of Dayton, 1990.
- Plaque and Certificate of Advisor Recognition from the Grand Chapter of Lambda Alpha Epsilon--The American Criminal Justice Association, for "valuable contribution of time and personal effort expended in the development and continuing work and fulfillment of the goals and objectives of the American Criminal Justice Association," May 28, 1982, Sacramento, California.
- Certificate of Appreciation from the Montgomery County Juvenile Court for "invaluable professional service," April 13, 1982 and April 20, 1983, Dayton, Ohio.

## **NON-ACADEMIC ADMINISTRATION**

- Appointed by the Executive Board of the Academy of Criminal Justice Sciences to serve as Chairperson of the Student Affairs Committee, 1994-1995.
- Re-elected Trustee on the Executive Board with the Ohio Council of Criminal Justice Education by the state membership, 1993-1994, 1994-1995, 1995-1996 and 1996-1997.
- Elected Trustee on the Executive Board with the Ohio Council of Criminal Justice Education by the state membership, 1992-1993.
- Re-elected secretary/treasurer for the Midwestern Criminal Justice Association, 1982-1986.
- Elected secretary/treasurer for the Midwestern Criminal Justice Association, 1980-1982.

## **MEMBERSHIP IN LEARNED SOCIETIES**

Academy of Criminal Justice Sciences

American Association of Higher Education

American Association of University Administrators

American Society of Criminology

Midwestern Criminal Justice Association

Ohio Council of Criminal Justice Education

Western Society of Criminology

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